

2024 Feed the Children Part-Time Benefit Offerings



Leave Benefits

Personal Leave - (use or lose by 12/31 of current year)

| <i>Hire in:</i> | <i>Eligible for:</i> |
|---------------------|----------------------|
| January - February | 20 hours |
| March - April | 16 hours |
| May - June | 12 hours |
| July - August | 8 hours |
| September - October | 4 hours |

Sick Leave - Accrual begins day 1. Sick leave benefits accrued at 1 hour per 37 hours worked.

Paid Holidays - Feed the Children will grant 4 hours of paid holiday time:
Thanksgiving Day, Friday after Thanksgiving, Christmas Eve and Christmas Day

Additional Offerings

Feed the Children will contribute up to \$65 toward other ancillary benefits. These include:

- Hospital insurance
- Life insurance
- Accident insurance
- Critical illness insurance
- Short-term disability

Retirement - 403(b)

Eligibility - Immediately

Match - At 90 days

Employer Match:

< 89 days: No match

90 days - 5 years: 100% of the first 4%

5-10 years: 100% of the first 5%

10+ years: 100% of the first 6%

100% vested after 5 years